

Heavy Equipment Operator- Job Description

Job Title:	Heavy Equipment Operator
Purpose:	To efficiently compact and disseminate solid waste as it is deposited on the working surface.
Job Duties	<ol style="list-style-type: none"> 1. Inspects equipment at start of shift and on each start-up during the shift. Records on daily inspection form. 2. Operates equipment on the working face to spread and compact solid wastes. 3. Monitors equipment continuously to ensure proper operation and minimum down time. Performs basic troubleshooting and notifies supervisor of any equipment problems. 4. Assist trucks in and out of the working are in inclement weather. 5. Coordinates with supervisor or engineer to ensure proper grade control (slope height, etc). 6. Ensures that equipment tracks are properly cleaned at the end of each shift. 7. Alerts supervisor of any inappropriate/ hazardous materials brought into the landfill.
Methods, Procedures, Equipment, Materials	<ol style="list-style-type: none"> 1. Walks around visual inspection to check for water, oil or fuel leaks, condition of hoses and lines, safety equipment, gauges and fluid levels. After startup, checks gauges and controls. Documents on daily inspection form. 2. Operates crawler tractor and/or trash compactor by pushing or pulling multiple hand levers and foot pedals to control direction, speed, and blades, buckets or other equipment on the vehicle. 3. Checks gauges that provide feedback on critical equipment components. Watches and listens for any abnormal operating movements and sounds to detect engine, hydraulic, truck problems, etc. 4. Climbs off equipment, lifts/carries cable or chain and hooks to tow bar on truck. Tows them to solid ground. 5. Verbal or written communication. 6. Uses a shovel and/or high pressure water hose to clean dirt and debris from tracks. 7. While working on the face, visually assesses waste and determines if it is acceptable as non-hazardous solid waste.
Skills, Abilities, Knowledge	<ol style="list-style-type: none"> 1. Comprehensive of the equipment and its components, and the basic maintenance requirements for safe operation. Ability to read and write well enough to complete daily inspection forms. 2. Ability to safely and effectively operate the equipment while assessing the surroundings (trucks, people, type of waste, surface grade, etc.). Must be able to operate at least three of the following: crawler tractor, scraper, articulated dump truck, and backhoe motor grader and trash or dirt compactor. 3. Understands proper operation for equipment, gauges and their proper operating ranges. Able to distinguish between normal and abnormal equipment operations. 4. Able to safely hook up and remove chain from truck. Able to tow safety. 5. Basic understanding of grades. 6. N/A 7. Knowledge of IESI Core Values of Ethical Conduct.
(Typical) Physical Requirements	<ol style="list-style-type: none"> 1. Walking, bending, visually inspection equipment and its components. 2. Adequate dexterity and reflexes for pushing/ pulling levers and pedals (while sitting) for extended periods of time. Sufficient stamina to withstand constant vibration and jostling while working on uneven grades. Ability to work utilizing safe equipment, including hard hat, hearing protection, steel toed work shoes, safety glasses and other protective gear as required (ex: Tyvec suit and air purifying respirator when working with asbestos). 3. Adequate hearing, peripheral vision and flexibility for scanning and monitoring and all directions from the drivers seat. 4. Stooping, bending, lifting/ carrying cable or chain weighing from 50 to 100 lbs. Using hand signals to communicate to drivers. 5. N/A 6. Gripping, grasping, reaching/ scraping with a shovel or similar tool to remove dirt, mud, and/ or embedded solid waste. 7. Visual inspection.

<p>Output Productivity</p>	<ol style="list-style-type: none"> 1. Daily, no more than 2% of the day. 2. Daily, 90% of 10-12 hour day shift. 3. Same as above. 4. In inclement weather, ranges from 20 to 50 % of shift. 5. As required, typically once or twice each week. Varies with volume, area, size, etc. 6. Daily, less than 5% of shift. 7. Daily, as occurs. Constantly monitoring the solid waste as part of spreading and compacting duty.
<p>Work Conditions</p>	<ol style="list-style-type: none"> 1. Works outdoors in all weather conditions. May be on a day, evening, or night shift. Subject to loud noises, vibrations, hard working surfaces, odors, and inherent hazards of landfill work. 2-7. Same as above.
<p>Essential/ Marginal</p>	<ol style="list-style-type: none"> 1-7. All duties are essential.
<p>This job analysis describes typical methods and physical requirements for performing tasks; however, other means of accomplishing the same end results may be acceptable as long as productivity and safety standards are met without causing undue hardship to IESI operations and/or financial performance.</p>	

To apply: Please submit your resume and/or application to Louie Patino at lpatino@iesi.com. IESI is an equal opportunity employer.